

**MISSISSIPPI AUTHORITY FOR
EDUCATIONAL TELEVISION**
d/b/a MISSISSIPPI PUBLIC BROADCASTING

EEO Public File Report

February 1, 2024 - January 31, 2025

MAET Human Resources				
EEO Public File Report				
Mississippi Authority for Educational Television				
d/b/a Mississippi Public Broadcasting (MAET)				
February 1, 2024 - January 31, 2025				
Filled Positions				
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Media Manager/Archivist	2/21/24	Agency Job Posting (MAET)	2	
		Agency Website		
		Agency Social Media		
		Agency Radio Station		
		LinkedIn		
		State Personnel Board		X
Producer-Radio	2/26/24	Agency Job Posting (MAET)	1	
		Agency Website		X
		Agency Social Media		
		Agency Radio Station		
		LinkedIn		
		State Personnel Board		
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Broadcast Network Technician	4/16/24	Agency Job Posting (MAET)	3	
		Agency Website		
		Agency Radio Station		
		Agency Social Media		
		LinkedIn		
		State Personnel Board		X
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Studio/Field Operations Manager-TV	4/22/24	Agency Job Posting (MAET)	5	
		Agency Website		
		Agency Radio Station		
		Agency Social Media		
		LinkedIn		
		State Personnel Board		X
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Digital Content Creator	5/20/24	Agency Job Posting (MAET)	5	

		Agency Website		
		Agency Social Media		
		LinkedIn		
		State Personnel Board		X
		LinkedIn		
		State Personnel Board		
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Master Control Operator	5/24/24	Agency Job Posting (MAET)	1	
		Agency Website		
		Agency Radio Station		
		Agency Social Media		
		LinkedIn		
		State Personnel Board		X
		Other Sources		
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Education Program Development Specialist III- STEAM	6/1/24	Agency Job Posting (MAET)	2	
		Agency Website		
		Agency Social Media		
		Agency Radio Station		
		LinkedIn		
		State Personnel Board		X
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Accountant I	6/17/24	Agency Job Posting (MAET)	4	
		Agency Website		
		Agency Social Media		
		LinkedIn		
		State Personnel Board		X
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Payroll Manager	6/22/24	Agency Job Posting (MAET)	3	
		Agency Website		
		Agency Social Media		
		LinkedIn		
		State Personnel Board		X

Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Education Program Development Specialist in Social Studies/History/Economics	7/1/24	Agency Job Posting (MAET)	7	
		Agency Website		
		Agency Social Media		
		LinkedIn		
		State Personnel Board		X
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Admin Support Assistant IV	7/1/24	Agency Job Posting (MAET)	3	
		Agency Website		
		Agency Social Media		
		Agency Radio Station		
		LinkedIn		
		State Personnel Board		X
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
General Assignment Reporter	7/15/24	Agency Job Posting (MAET)	1	
		Agency Website		
		Agency Social Media		
		LinkedIn		
		State Personnel Board		
		Career Fair		X
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Transmission Department Supervisor	8/1/24	Agency Job Posting (MAET)	5	
		Agency Website		
		Agency Social Media		
		LinkedIn		
		State Personnel Board		X
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Finance Director	9/1/24	Agency Job Posting (MAET)	3	
		Agency Website		
		Agency Social Media		

		LinkedIn		
		State Personnel Board		X
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Education Program Development Specialist III- Educational Technology	9/1/24	Agency Job Posting (MAET)	1	
		Agency Website		X
		Agency Social Media		
		LinkedIn		
		State Personnel Board		
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Network Infrastructure Specialist II	9/1/24	Agency Job Posting (MAET)	1	
		Agency Website		
		Society of Broadcast Engineers		
		Agency Social Media		X
		LinkedIn		
		State Personnel Board		
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Audio Engineering Assistant	10/1/24	Agency Job Posting (MAET)	1	
		Agency Website		
		Agency Social Media		
		LinkedIn		
		State Personnel Board		X
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Broadcast Network Technician (Lafayette)	12/1/24	Agency Job Posting (MAET)	3	
		Agency Website		
		Agency Social Media		
		LinkedIn		
		State Personnel Board		
		Mississippi Association of Broadcasters		X
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire

IT Systems Administrator	12/1/24	Agency Job Posting (MAET)	1	
		Agency Website		
		Agency Social Media		
		LinkedIn		X
		Society of Broadcast Engineers		
		State Personnel Board		
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Master Control Operator	12/1/24	Agency Job Posting (MAET)	1	
		Agency Website		X
		Agency Social Media		
		LinkedIn		
		State Personnel Board		
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Broadcast Network Technician (Hinds)	12/1/24	Agency Job Posting (MAET)	4	
		Agency Website		
		Agency Social Media		
		LinkedIn		
		State Personnel Board		X
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Digital Media Specialist	1/2/25	Agency Job Posting (MAET)	1	
		Agency Website		
		Agency Social Media		
		LinkedIn		
		State Personnel Board		X
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Marketing Manager	1/2/25	Agency Job Posting (MAET)	3	
		Agency Website		
		Agency Social Media		
		LinkedIn		
		State Personnel Board		X
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire

Education Program Development Specialist III- Numeracy	1/13/25	Agency Job Posting (MAET)	1	
		Agency Website		
		Agency Social Media		
		LinkedIn		
		State Personnel Board		X

Master List of Recruitment Sources

No	Source	Contact	E-Mail/Website	Address	Phone
1	Agency Job Posting (Mississippi Public Broadcasting) In- house/sites	Human Resources	careers@mpbonline.org	3825 Ridgewood Rd. Jackson, MS 39211	601-432- 6273
2	Agency Social Media	Taylor Dew	taylor.dew@mpbonline.org	3825 Ridgewood Rd. Jackson, MS 39211	601-432- 6777
3	Agency Radio Station	Kevin Farrell	Kevin.farrell@mpbonline.org	3825 Ridgewood Rd. Jackson, MS 39211	601-432- 6119
4	Alabama Broadcaster's Assoc.	Sharon Tinsley, Exec. Dir Lesa Rice	www.al-ba.com lrice@al-ba.com stinsley@al-ba.com	2180 Parkway Lake Dr. Hoover, AL 35244	205-982- 5001
5	Alcorn State University	Joey Mitchell	jmitchell@alcorn.edu awillis@alcorn.edu	1000 ASU Dr. 540 Alcorn State, MS 39096-7500	601-877- 6324
6	All Access		www.allaccess.com	28955 Pacific Coast Hwy, Ste. 210 Malibu, CA 90265	310-457- 6616
7	Alliance for Women in Media		http://careers.allwomeninmedia.org/		888-491- 8833, Ext. 2270
8	Asian American Journalism Association	Naomi Tacuyan Underwood	support@aaja.org info@aajacareers.org www.aaja.org	5 Third St., Ste. 1108 San Francisco, CA 94103	202-729- 8383 626-792- 3846
9	B-roll.net	Kevin Johnson	info@b-roll.net	1623 D St. NE Washington, DC 20002	
10	Belhaven College	Claire Langley	clangley@belhaven.edu rgray@belhaven.edu	1500 Peachtree Str. Jackson, MS 39202-1789	601-968- 5939

11	Broadcast Employment Svcs.		info@tvjobs.com	P.O. Box 4116 Oceanside, CA 92052	800-374-0119
12	Broadcasters' Desktop Resource	Barry Mishkind	http://www.thebdr.net/hotlinks/jobs.html	BDR@thebdr.net	
13	Capital Area Human Resource Association	Connie Siggers-Parker	https://jxncahra.com jxncahra@gmail.com	P. O. Box 16042 Jackson, MS 39211	
14	Career Builder		www.careerbuilder.com	200 N. LaSalle, Ste. 1100, Chicago IL 60601	773-527-3600
15	Catholic Charities, Inc.	Deja Errington	Deja.errington@ccjackson.org	731 S. Pear Orchard Rd. Ste 51, Ridgeland, MS 39157	601-326-3720
16	Citizen Soldiers for Life	Teresa Coleman Laken Armstrong Mangle L. Shanks Darron Hardy Betty Coleman	tcoleman@patriotenterprisesll.com laken.n.armstrong.ctr@mail.mil mangle.L.shanks.ctr@mail.mil darron.d.hardy.ctr@mail.mil betty.L.coleman14.ctr@mail.mil		Statewide reach
17	Copiah-Lincoln Comm. College (Electronics Department)	Celeste Williamson	Celeste.williamson@colin.edu	P.O. Box 649 Wesson, MS 39191	601-643-8711
18	Community Brands	Grace Topper	grace.topper@momentivesoftware.com	9620 Executive Center Dr N., #200 St. Petersburg, FL 33702	727-497-6565

19	Corporation for Public Broadcasting (CPB)	Noelle Muha	http://www.cpb.org/jobline	401 Ninth Street, NW Washington, DC 20004-2129	202-879-9686
21	<i>Current Classifieds</i>	Kathleen Unwin	Currentpublicmedia@gmail.com	1612 K Street, N.W. Ste 704 Washington, DC 20009	877-745-8776 Ext. 1
22	Delta State University – Career Services	Christy Riddle	criddle@deltastate.edu	1003 West Sunflower Road Cleveland, MS 38733 DSU Box D3	662-846-4336
23	Employment Security Comm.	Clint Poole	joborder@mdes.ms.gov	5959 I-55 N. Frontage Rd., Suite C Jackson, MS 39213	601-855-3214 FAX: 601-407-1071
26	Grambling State University	Antoinette Livingston	livingstonad@gram.edu	Box 4292; Grambling, LA 71245	318-274-3349
27	Hinds Comm. College (HCC)	Rod Mallet	Rodriquez.Mallett@hindsc.edu	P. O. Box 1100 Raymond, MS 39154-1100	601-629-6887
28	Hinds Comm. College (HCC) Placement	Iyanna Colly	Iyanna.Colly@hindsc.edu	P. O. Box 1100 Raymond, MS 39154-1100	601-366-1405
29	Hinds Comm. College (HCC) Electronics Tech.	Jacob Wright	jacob.wright@hindsc.edu	P. O. Box 1100 Raymond, MS 39154-1100	601-857-3421
30	Hinds Comm. College (HCC) Electronics – Rankin	Kashanta Jackson	kashanta.jackson@hindsc.edu	3805 Highway 80 East Pearl, MS 39208	601-936-5552
31	Hinds Comm. College (HCC) Jackson	Sherman Green	Sherman.green@hindsc.edu	3925 Sunset Drive Jackson, MS 39213-5899	601-987-8148
32	Holmes Comm. College – Engineering Tech.	Linda Alexander	lalexander@holmescc.edu	P.O. Box 409 Goodman, MS 39079	Allison 601-605-3430

					L. Alexander 662-472-9002
33	Jackson Advocate	Alice Tisdale	alicethomastisdale@gmail.com	414 S. State St. Jackson, MS 39201	601-608-8930
34	Jackson State Univ. (JSU) – Career Counseling	Lashanda Jordan	jobplace@jsums.edu	1400 Lynch St Jackson, MS 39217	601-968-2477
35	Jackson State Univ. (JSU) - Universities Center	Marquita Davis	marquita.s.davis@jsums.edu	3825 Ridgewood Rd. Suite 32 Jackson, MS 39211	601-979-8885
36	JournalismJobs.com	Dan Rohn	info@journalismjobs.com dan@journalismjobs.com	Oakland, CA	
37	LinkedIn Corp.		http://press.linkedin.com/	2029 Stierlin Court Mountain View, CA 94043	
38	MediaLine.com	medialine@medialine.com	http://www.medialine.com/jobs.htm	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073
39	Media Match	Job Bank	http://www.mediamatch.com/usa/	8112 1/2 West 3rd Street Los Angeles, CA 90048	323 284 5589
40	Midtown Partners, Inc.	Ethel Dixon	http://midtownpartners.org info@midtownpartners.org	329 Adelle Street Jackson, MS 39202	601-354-5373
41	Millsaps College – Career Center	Tonya Nations	careercenter@millsaps.edu	1701 North State Street Jackson, MS 39210	601-974-1346
42	Minnesota Public Radio		Newslink@mpr.org	480 Cedar Street Saint Paul, MS 55101	651-290-1500
43	Mississippi Assoc. of Broadcasters (MAB)	Job Bank	www.msbroadcasters.org	855 S. Pear Orchard Rd. Suite 403	601-957-9121

			khooten@msbroadcasters.org	Ridgeland, MS 39157	
44	Mississippi College – Career Services Center	Stephanie Gandy	mc@mc.edu mc.edu/careerlink slgandy@mc.edu	P. O. Box 4010 Clinton, MS 39058	601-925- 3901
45	Mississippi College School of Law – Placement Office	Laura Jackson	lpjackson@mc.edu	151 East Griffith Street Jackson, MS 39201	601-925- 7109
46	Mississippi Film Commission	Nina Parikh	nparikh@mississippi.org tmoyo@mississippi.org	Woolfolk State Office Bldg., 501 N. West St., 5th Floor, Jackson, MS 39201 / P.O. Box 849, Jackson, MS 39205	601-359- 3034 Fax: 601- 359-5048
47	Mississippi Link – Classified Ads	Jackie Hampton	www.mississippilink.com jlinkads@bellsouth.net publisher@mississippilink.com	2659 Livingston Rd. Jackson, MS 39213	601-594- 1844
48	Mississippi State Employment Service	Kimberly Reese	kreese@mdes.ms.gov	P.O. Box 1699 Jackson, MS 39211	601-321- 6034
49	Mississippi State Univ. – Career Services Center	Bethany Mills	bmills@career.msstate.edu career@career.msstate.edu mjones@career.msstate.edu	P. O. Box P Miss. State, MS 39762-5515	662-325- 3344
50	Mississippi Univ. for Women – Career Services	Elise Wilson	jewilson@muw.edu	1100 College Str., W Box 1633 Columbus, MS 39701-5800	662-241- 7619
51	Mississippi Valley State	Career Services Center- Essie Bryant	careerservices@mvsu.edu elbryant@mvsu.edu	MVSU 7225 14000 Highway 82 West Itta Bena, MS 38941-1400	662.254.3441 662.254.7065 FAX
52	NAACP State Office	Allytra Perryman	Aperryman@naacpms.org	1072 W. JR Lynch Str. Jackson, MS 39203	601-353- 6906

53	National Alliance of State Broad-casting Associations		http://www.asbaonline.net/		
54	National Assoc. of Broadcasters Education Foundation (NABEF)	Rumana Sultana	Broadcastcareerlink.com nabef@nab.org	1771 N. Street NW Washington, DC 30036	202-429-5428
55	National Assoc. of Black Journalists	Stephanie McGee	Stephanie.McGee@boxwoodtech.com	1100 Knight Hall, Ste. 3100, College Park, MD 20742	866-964-2765, ext. 2718
56	National Assoc. of Hispanic Journalists	Melanie Naulty	nahj@nahj.org http://nahj.org	1050 Connecticut Ave., NW, 5 th Floor Washington, DC 20036	855-624-5674
57	National Education Telecommunications Association (NETA)	Maryanne Schuessler Jennifer Fisher	Maryanne@netaonline.org www.netaonline.org jfisher@netaonline.org	P.O. Box 50008, Columbia, SC 29250; OR 939 S. Stadium Rd., Columbia, SC 29201	803-799-5517 Ext. 104
58	National Education Writers Association	\$	ewa@ewa.org www.ewa.org	2222 P St., NW, Ste. 201, Washington, DC 20037	202-452-8930
59	NPR List Serve	Russell Lewis	rdlewis@npr.org	NPR 635 Massachusetts Ave., NW. Washington, DC 20001	202-513-3232
60	New Horizon Membership Development	Annette Fair	afair@nhcms.org www.nhcms.org		601-371-1427
61	PBS Connect	PBS Connect Forums	http://connect.pbs.org www.mypbs.org	1320 Braddock Pl Alexandria, VA 22314	773-739-5132
62	Production Hub	Job Bank	www.productionhub.com	ProductionHUB, Inc. 1806 Hammerlin Ave	877-629-4122 Fax: 407-629-8884

				Winter Park, FL 32789	
63	Public Media Business Association		info@pmbaonline.org	1300 Piccard Drive, Suite LL 14 Rockville, MD 20850	(240) 844- 3600 Fax: (301) 990-9771
64	Public Media Journalists Assoc.	Christine Paige Diers	pmja.org info@pmja.org	PMJA P.O. Box 838 Sturgis, SD 57785	605-863- 9919
65	PRAM state		http://pramonline.org/jobs/post-a- job/ pramstateboard@gmail.com		
66	Southern Public Relations Federation		http://sprf.org/classifieds.php		
67	Public Relations Assoc of Miss. Chapters (PRAM) - Central	Tara Chrisco	tara.chrisco@hornellp.com	1701 N. State Street Jackson, MS 39210	601-974- 1033
68	Public Relations Assoc. of MS Chapters – Gulf Coast Chapter – Pascagoula	Amanda Parker	aparker@singingriver.com	www.prambeach.c om No address available	
69	Public Relations Assoc. of MS Chapters – Meridian Chapter	Ashley Neal	aneal@weemsmh.com	Weems Comm. Mental Health Center P.O. Box 2862 Meridian, MS 39302	601-483- 4821 ext. 127
70	Public Relations Assoc. of MS Chapters – MS Beach Chapter – Gulfport	Melissa Russo	melissarusso@coastepa.com	No address available	228-363- 7257 800-624- 3348
71	Public Relations Assoc. of MS	Jennifer Strunk	<a href="mailto:Jennifer.strunk@mss-
traceway.org">Jennifer.strunk@mss- traceway.org	No address available	

	Chapters – Northeast Chapter – Tupelo				
72	Public Relations Assoc. of MS Chapters – Oxford/ Ole Miss	Laine Mitchell Mary Grace Vasilyev	lainedill@gmail.com marygrace@alumni.olemiss.edu	120 Alumni Dr. University of MS 38677	662-234- 2331
73	Public Relations Assoc. of MS Chapters – Pine Belt – Hattiesburg	Amber Ross Hartfield	amberross.hartfield@gmail.com	No address available	Not accurate
74	Public Relations Assoc. of MS Chapters – PRAM – Columbus	Nancy Russell Shawn Hannah Brennan Dockery	russelln@wcbi.com shannah@wcbi.com brennan@wcbi.com	No address available	662-327- 4444
75	Public Relations Assoc. of MS Chapters – River City – Vicksburg	Leigh Cook	lcCook@warren-yazoo.org	No address available	
76	Public Relations Assoc. of MS Chapters – Starkville MS State Chapter	Leighton Spann	leightos@ext.msstate.edu www.starkvillepram.org sasha.steinberg@opa.msstate.edu	No address available	
77	Radio Television Digital News Assoc. (RTDNA)	Ryan Murphy	ryanm@rtdna.org karenh@rtdna.org dans@rtdna.org messages@email.production.me mbersuite.com	529 14 th St., NW, Ste. 1240, Washington, DC 20045	202-221- 4282
78	SimplyHired.com		www.simplyhired.com www.indeed.com	370 San Aleso Avenue, Ste. 200 Sunnyvale, CA 94085	408-400- 4700

79	Society of Professional Journalists		www.sbj.org	P.O. Box 441748 Indianapolis, IN 46244	317-927-8000
	Society of Broadcast Engineers		https://sbe.org/	9102 North Meridian Street, Suite 150 Indianapolis, IN 46260	317-846-9000
80	Southern Public Relations Federation	Kristie Aylett	www.PRAMonline.org		
81	State Personnel Board	Vincent Kent	www.mspb.ms.gov Vincent.kent@mspb.ms.gov	110 East Capitol St. Ste 800 Jackson, MS 39201	601-359-1406
82	The Association of Independents in Radio		www.airmedia.org sara@airmedia.org	1452 Dorchester Ave., 2 nd Floor Dorchester, MA 02122	617-825-4400
83	<i>The Clarion Ledger</i> – Classifieds	Beverly Brown	beverlybrown@jackson.gannett.com	P.O. Box 40 Jackson, MS 39225	601-961-7125
84	The Jewish-Christian Foundation, Inc	Sarah D Johnson	info@jewishchristianfoundation.org	P.O. Box 745 Canton, MS 39046	
85	The Society of Broadcast Engineers (SBE)	Jobs Online Scott Jones	www.sbe.org kjones@sbe.org	9102 N. Meridian St., Ste. 150 Indianapolis, IN 46260	317-846-9000
86	<i>Times Picayune</i>	Nancy Bordlee	nbordlee@timespicayune.com	3800 Howard Avenue New Orleans, LA 70125	P 504-529-0522
87	Tougaloo College – Career Planning & Placement	Melissa MCcoy	mmccoy@tougaloo.edu	500 W. County Line Rd. Tougaloo, MS 39174	601-977-7783
88	Tulane Univ. Student Career Center	Edward Cruz	recruit@tulane.edu ecruz@tulane.edu	202 McAllisters Ext New Orleans, LA 70118	

89	University of Mississippi	Jonathan Harrington	Post jobs here: Career.olemiss.edu/employum	303 Martindale Center P. O. Box 1848 University, MS 38677-1848	662-915-7174
90	University of Mississippi School of Law – Career Services	Jessica Evans Cassandra Latimer	jgevans@olemiss.edu clatimer@olemiss.edu	P.O. Box 1848 University, MS 38677	662-915-3421
91	Univ. of Southern Mississippi – Career Planning & Placement	Kathy Downey	kathleen.killam@usm.edu	118 college Drive, Box 5014 Hattiesburg, MS 39406	601-266-4153
92	University of West Alabama (Assistant Professor of Journalism)	Stephen Slimp	sslimp@uwa.edu	UWA Station 22 Livingston, AL 35470	205-652-3558
93	Urban League of Greater Jackson, Inc.	Willie M. Cole	None – mail job announcements to address listed	2310 HWY 80 W. Bldg. 1 Suite E Jackson, MS 39204	

February 1, 2024 – January 31, 2025

Distribution of Job Vacancies

For 2024, we received responses from the supplemental questions and Voluntary Self-Identification Form indicating the top four (4) sources, in order from largest to smallest; (1) the Mississippi State Personnel Board website www.mspb.ms.gov (Utilizing MSPB's NeoGov recruitment system), (2) the MPB Agency Website www.mpbonline.org, (3) MPB Social Media and (4) LinkedIn www.linkedin.com.

Internship Program

For the current reporting period, MAET was able to re-initiate its intern program. The program offers academic credit for college/university students. Internships are available, generally, in the following departments: Radio, TV, Technical Services, News, Communications, and Administration. For the summer semester, MAET had a total of seven (7) interns. For the fall semester, MAET had a total of four (4) interns. Of all interns, a total of seven (7) interns completed the program.

Job Fairs

The FCC requires that employers participate in four (4) recruitment initiatives every two (2) years. Mississippi Public Broadcasting attended five (5) Career Fairs between March 2, 2023, to January 31, 2025. They are listed below:

- 1) University of Southern Mississippi's 2024 Spring Career and Internship Expo – 2/27/24
Attended by:
 - A) Human Resources Director
 - B) Director of Radio

- 2) Jackson State University Spring 2024 Career Expo – 2/22/24
Attended by:
 - A) Human Resources Director
 - B) Director of Radio
 - C) Communications Director

- 3) Governor's Job Fair – 3/28/24
A) Human Resources Director
B) News Director
C) Chief of Staff

- 4) National Public Radio Spring 2023 Virtual Networking Fair – 3/2/2023
Attended by:
 - A) Human Resources Director
 - B) News Director

- 5) National Association of Black Journalists Region III Conference Career Fair – 4/14/2023
 Attended by:
 C) Human Resources Director
 D) News Director
 E) Chief of Staff

Training Programs

Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination

In June of 2024, twenty-seven (27) employees completed CPR/AED training.

In September of 2024, every Mississippi Public Broadcasting employee completed the CPB Harassment and Bias Prevention Training, as required by the Corporation for Public Broadcasting.

Training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions:

Chief Financial Officer

PSHRA Quarterly Meeting	February 2024	Jackson, MS
MAGPPA Quarterly Meeting	March 2024	Jackson, MS
MSPB Variable Compensation Overview	May 2024	Virtual
PMBA Annual Conference	May 2024	St. Louis, MO
DFA Magic Assets Training	June 2024	Jackson, MS
US Bank Agency Card Coordinator Training	July 2024	Virtual
Health Safety Institute CPR/AED Training	July 2024	Jackson, MS
Certified MS Fleet Manager Certification	August 2024	Jackson, MS
MAGPPA Quarterly Meeting	September 2024	Raymond, MS
CPB Webinar- What is NFFS?	October 2024	Virtual
PSHRA Quarterly Meeting	October 2024	Jackson, MS
C-Spire Annual State Agency Meeting	October 2024	Ridgeland, MS
MSPB HR Summit	October 2024	Ridgeland, MS
MS Council on Economic Education	October 2024	Jackson, MS

MAGPPA Annual Conference	October 2024	Biloxi, MS
MAGPPA Quarterly Meeting	November 2024	Columbus, MS

Accounting Team Lead

MAGPPA Annual Conference	October 2024	Biloxi, MS
MAGPPA Quarterly Meeting	November 2024	Columbus, MS

Finance Director

MAGPPA Quarterly Meeting	July 2024	Jackson, MS
DFA MAGIC Purchase Order Training	October 2024	Jackson, MS
DFA MAGIC Contracts Training	October 2024	Jackson, MS
MAGPPA Annual Conference	October 2024	Biloxi, MS
MAGPPA Quarterly Meeting	November 2024	Columbus, MS

Human Resources Director

Gray, Miller, & Persh “FCC Equal Employment Opportunity Rules and Regulations for TV and Radio”	September 24, 2024	Virtual
PSHRA Quarterly Meeting,	October 10, 2024	Jackson, MS
MSPB HR Summit, “Selection Exemption Discussion for HR Directors” MSPB, Kelly Hardwick	October 24, 2024 November 11, 2024	Madison, MS Virtual

Accounts Payable and Procurement Specialist

MAGPPA Quarterly Meeting	September 2024	Raymond, MS
DFA MAGIC Purchase Order Training	October 2024	Jackson, MS
DFA MAGIC Contracts Training	October 2024	Jackson, MS

MAGPPA Annual Conference	October 2024	Biloxi, MS
MAGPPA Quarterly Meeting	November 2024	Columbus, MS

Property and Building Manager

MAGPPA Quarterly Meeting	March 2024	Jackson, MS
DFA Magic Accounts Payable Training	March 2024	Jackson, MS
MAGPPA Quarterly Meeting	May 2024	Vicksburg, MS
DFA MAGIC General Ledger Training	Msy 2024	Jackson, MS
DFA MAGIC Asset Management Training	June 2024	Jackson, MS
Certified MS Fleet Manager Certification	August 2024	Jackson, MS
MAGPPA Quarterly Meeting	September 2024	Raymond, MS
C-Spire Annual State Agency Meeting	October 2024	Ridgeland, MS
MAGPPA Annual Conference	October 2024	Biloxi, MS
MAGPPA Quarterly Meeting	November 2024	Columbus, MS

Payroll Manager

FY25 Policy Updates State Personnel Handbook	June 2024	Jackson, MS
CCMSI Workers Compensation Annual Meeting	August 2024	Madison, MS
PSHRA Quarterly Meeting	October, 2024	Jackson, MS
MS State Personnel Board Updates for HR Directors	November, 2024	Jackson, MS
PSHRA Quarterly Meeting	December, 2024	Jackson, MS

Chief of Staff

Hungry for a Good Book Early Childhood Workshop	January 20, 2024	Jackson, MS
JPS Steam Fair	February 17, 2024	Jackson, MS
Educators Rising – Judge	February 22, 2024	Clinton, MS
DECA Competition – Judge	February 27, 2024	Vicksburg, MS

Rankin County School District Career Fair – Exhibitor	March 20, 2024	Brandon, MS
PBS LearningMedia Early Childhood Workshop	March 23, 2024	Jackson, MS
FCCLA Competition – Judge	March 27, 2024	Natchez, MS
Mississippi Federation of Women’s Clubs – Presenter	April 11, 2024	Crystal Springs, MS
Family Fun Day	April 20, 2024	Columbus, MS
Education Policy Fellowship Program Alumni Luncheon	April 25, 2024	Flowood, MS
WETA Da Vinci Grant Training	May 1-3, 2024	Arlington, VA
Elevate	July 10, 2024	Meridian, MS
MAC Whole Schools	July 11, 2024	Hattiesburg, MS
Day of da Vinci-MPB	July 23, 2024	Jackson, MS
CPB Sexual Harassment Training	August 7, 2024	Virtual
Day of da Vinci-MSA	August 14, 2024	Brookhaven, MS
Tiny Tot Toolbox Early Childhood	August 17, 2024	Jackson, MS
Day of da Vinci-MSMS	September 5, 2024	Columbus, MS
MS Book Festival-Exhibitor	September 14, 2024	Jackson, MS
National Educational Telecommunications Association Annual Conference	September 15-19, 2024	Pittsburg, MS
Day of da Vinci-MPB	October 5, 2024	Jackson, MS
Day of da Vinci-MSGM	October 10, 2024	Cleveland, MS
Reading in the Neighborhood	October 18, 2024	Waynesboro, MS
MS Science Teachers’ Association Annual Conference	October 21, 2024	Biloxi, MS
Learning in the Neighborhood	October 26, 2024	Meridian, MS
Day of da Vinci-LMDC	November 4, 2024	Gulfport, MS
Building Blocks of da Vinci EC Workshop	November 9, 2024	Jackson, MS
AIMS Training – Literacy & Phonics	November 19, 2024	Virtual
eGlass Technology Training	December 3, 2024	Jackson, MS
Port Gibson CTE Career Fair-Exhibitor	December 5, 2024	Port Gibson, MS

EDPS-Literacy & Team Lead		
SKILLS Competition-Workforce Development	January 23, 2024	Wesson, MS
Health Fair	January 26, 2024	Jackson, MS
Delta Kappa Gamma Chapter Meeting-Dyslexia	January 27, 2024	Brandon, MS
MAB Women in Broadcasting Luncheon	January 30, 2024	Jackson, MS
GEAR UP MS – Leveling Up in MS, Planning for College & the Workforce	February 1, 2024	Vicksburg, MS
CPB Sexual Harassment Training	February 8, 2024	Virtual
JPS Steam Fair	February 17, 2024	Jackson, MS
Beta Convention – Judge	February 19-21, 2024	Biloxi, MS
Educators Rising – Judge	February 22, 2024	Clinton, MS
DECA Competition – Judge	February 27, 2024	Vicksburg, MS
Delta Kappa Gamma Chapter Meeting-Technology, Social Media, & Marketing	March 2, 2024	Brandon, MS
CHEC Home School Group Science Fair – Judge	March 4, 2024	Brandon, MS
Rankin County School District Career Fair – Exhibitor	March 20, 2024	Brandon, MS
PBS LearningMedia Early Childhood Workshop	March 23, 2024	Jackson, MS
FCCLA Competition – Judge	March 27, 2024	Natchez, MS
Mississippi Professional Educators Annual Symposium – AI & School Boards	April 6, 2024	Flowood, MS
Mississippi Federation of Women’s Clubs – Presenter	April 11, 2024	Crystal Springs, MS
Delta Kappa Gamma Chapter Meeting-Crime Stoppers	April 13, 2024	Brandon, MS
Family Fun Day	April 20, 2024	Columbus, MS
Education Policy Fellowship Program Alumni Luncheon	April 25, 2024	Flowood, MS
College & Career Readiness Zoom Orientation	June 3, 2024	Virtual
College & Career Readiness Master Teacher Training	June 3-July 26, 2024	Virtual (160 hrs)
ACT Instructional Mastery – Reading	June 11-12, 2024	Virtual
ACT Instructional Mastery – English	June 25-26, 2024	Virtual
Elevate	July 10, 2024	Meridian, MS
Day of da Vinci-MPB	July 23, 2024	Jackson, MS
Day of da Vinci-MSA	August 14, 2024	Brookhaven, MS

Tiny Tot Toolbox Early Childhood	August 17, 2024	Jackson, MS
Day of da Vinci-MSMS	September 5, 2024	Columbus, MS
MS Book Festival-Exhibitor	September 14, 2024	Jackson, MS
Day of da Vinci-MPB	October 5, 2024	Jackson, MS
Day of da Vinci-MSGM	October 10, 2024	Cleveland, MS
Reading in the Neighborhood	October 18, 2024	Waynesboro, MS
Learning in the Neighborhood	October 26, 2024	Meridian, MS
Day of da Vinci-LMDC	November 4, 2024	Gulfport, MS
AIMS Training – Literacy & Phonics	November 19, 2024	Virtual
eGlass Technology Training	December 3, 2024	Jackson, MS
Port Gibson CTE Career Fair-Exhibitor	December 5, 2024	Port Gibson, MS

EPDS-Early Childhood

Hungry for a Good Book Early Childhood Workshop	January 20, 2024	Jackson, MS
CPB Sexual Harassment Training	February 2, 2024	Virtual
Mississippi DEDA	February 26-27, 2024	Vicksburg, MS
PBS LearningMedia Early Childhood Workshop	March 23, 2024	Jackson, MS
Mississippi Early Childhood Education Conference	June 18, 2024	Natchez, MS
Super Saturday (PBS LearningMedia EC Workshop)	June 22, 2024	Yazoo City, MS
Elevate	July 10, 2024	Meridian, MS
MAC Whole Schools	July 11, 2024	Hattiesburg, MS
Southern Spark Conference	July 12, 2024	Jackson, MS
Day of da Vinci-MPB	July 23, 2024	Jackson, MS
Day of da Vinci-MSA	August 14, 2024	Brookhaven, MS
Tiny Tot Toolbox Early Childhood	August 17, 2024	Jackson, MS
Day of da Vinci-MSMS	September 5, 2024	Columbus, MS
MS Book Festival-Exhibitor	September 14, 2024	Jackson, MS
Day of da Vinci-MPB	October 5, 2024	Jackson, MS
Day of da Vinci-MSGM	October 10, 2024	Cleveland, MS
Mississippi Council of Teachers of Mathematics	October 25, 2024	Hattiesburg, MS

Learning in the Neighborhood	October 26, 2024	Meridian, MS
Day of da Vinci-LMDC	November 4, 2024	Gulfport, MS
MS Social Studies Conference	November 7, 2024	Jackson, MS
Building Blocks of da Vinci EC Workshop	November 9, 2024	Jackson, MS
eGlass Technology Training	December 3, 2024	Jackson, MS

EPDS-STEAM

JPS Steam Fair	February 17, 2024	Jackson, MS
PBS LearningMedia Early Childhood Workshop	March 23, 2024	Jackson, MS
ACT Instructional Mastery – Science	June 11-12, 2024	Virtual
Super Saturday (PBS LearningMedia EC Workshop)	June 22, 2024	Yazoo City, MS
Elevate	July 10, 2024	Meridian, MS
Natural Science Museum - Dinosaurs	July 12, 2024	Jackson, MS
Southern Spark Conference	July 12, 2024	Jackson, MS
Day of da Vinci-MPB	July 23, 2024	Jackson, MS
CPB Sexual Harassment Training	July 24, 2024	Virtual
Day of da Vinci-MSA	August 14, 2024	Brookhaven, MS
Tiny Tot Toolbox Early Childhood	August 17, 2024	Jackson, MS
Day of da Vinci-MSMS	September 5, 2024	Columbus, MS
Day of da Vinci-MPB	October 5, 2024	Jackson, MS
Day of da Vinci-MSGM	October 10, 2024	Cleveland, MS
MS Science Teachers' Association Annual Conference	October 21, 2024	Biloxi, MS
Learning in the Neighborhood	October 26, 2024	Meridian, MS
Day of da Vinci-LMDC	November 4, 2024	Gulfport, MS
Building Blocks of da Vinci EC Workshop	November 9, 2024	Jackson, MS
eGlass Technology Training	December 3, 2024	Jackson, MS

EPDS Social Studies/History/Economics

Elevate	July 10, 2024	Meridian, MS
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MAC Whole Schools	July 11, 2024	Hattiesburg, MS
Southern Spark Conference	July 12, 2024	Jackson, MS
Day of da Vinci-MPB	July 23, 2024	Jackson, MS
CPB Sexual Harassment Training	July 24, 2024	Virtual
Day of da Vinci-MSA	August 14, 2024	Brookhaven, MS
Tiny Tot Toolbox Early Childhood	August 17, 2024	Jackson, MS
Day of da Vinci-MSMS	September 5, 2024	Columbus, MS
MS Book Festival-Exhibitor	September 14, 2024	Jackson, MS
Day of da Vinci-MPB	October 5, 2024	Jackson, MS
Day of da Vinci-MSGM	October 10, 2024	Cleveland, MS
Learning in the Neighborhood	October 26, 2024	Meridian, MS
Day of da Vinci-LMDC	November 4, 2024	Gulfport, MS
MS Social Studies Conference	November 7, 2024	Jackson, MS
Building Blocks of da Vinci EC Workshop	November 9, 2024	Jackson, MS
eGlass Technology Training	December 3, 2024	Jackson, MS
Port Gibson CTE Career Fair-Exhibitor	December 5, 2024	Port Gibson, MS

EPDS-Instructional Technology

Day of da Vinci-MSMS	September 5, 2024	Columbus, MS
CPB Sexual Harassment Training	September 9, 2024	Virtual
Day of da Vinci-MPB	October 5, 2024	Jackson, MS
Day of da Vinci-MSGM	October 10, 2024	Cleveland, MS
Learning in the Neighborhood	October 26, 2024	Meridian, MS
Day of da Vinci-LMDC	November 4, 2024	Gulfport, MS
Building Blocks of da Vinci EC Workshop	November 9, 2024	Jackson, MS
eGlass Technology Training	December 3, 2024	Jackson, MS

General Assignment Reporter

Voice Coaching Session with Jessica Hansen, NPR	September, 2024	Virtual
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General Assignment Reporter

Voice Coaching Session with Jessica Hansen, NPR

September, 2024

Virtual
