

**MISSISSIPPI AUTHORITY FOR EDUCATIONAL TELEVISION
d/b/a MISSISSIPPI PUBLIC BROADCASTING**

EEO Public File Report

February 1, 2025 - January 31, 2026

MAET Human Resources

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Mississippi Authority for Educational Television
d/b/a Mississippi Public Broadcasting (MAET)
February 1, 2025 - January 31, 2026
Filled Positions

Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
e-Learning Education Specialist	03/03/25	MS State Personnel Board Website	3	X
		MPB Agency Website		
		Facebook		
		LinkedIn		
		Instagram		
		X		
		MPB Think Radio		
		jmaclau@hotmail.com		
		joannamcmurty@transformationineducation.org		
Managing Editor	03/19/25	MS State Personnel Board Website	3	X
		MPB Agency Website		
		Facebook		
		LinkedIn		
		Instagram		
		X		
Audio Engineering Assistant (Tech Services)	04/07/25	MS State Personnel Board Website	3	
		MPB Agency Website		X
		Facebook		
		LinkedIn		
		Instagram		
		X		
		MPB Think Radio		
		jmaclau@hotmail.com		
		joannamcmurty@transformationineducation.org		
Sound Technician (Television)	04/21/25	MS State Personnel Board Website	3	X
		MPB Agency Website		
		Facebook		

		LinkedIn		
		Instagram		
		X		
		jmaclau@hotmail.com		
		Joannamcmurty@transformationineducation.org		
Executive Office Support	05/15/25	MS State Personnel Board Website	3	
		MPB Agency Website		X
		Facebook		
		LinkedIn		
		Instagram		
		X		
Director of Television	06/01/25	MS State Personnel Board Website	3	X
		MPB Agency Website		
		Facebook		
		LinkedIn		
		Instagram		
		X		
Education Program Development Specialist III-Technology	06/02/25	MS State Personnel Board Website	3	
		MPB Agency Website		X
		Facebook		
		LinkedIn		
		Instagram		
		X		
Multimedia Designer	07/21/25	MS State Personnel Board Website	3	
		MPB Agency Website		X
		Facebook		
		LinkedIn		
		Instagram		
		X		
Digital Media Specialist	08/05/25	MS State Personnel Board Website	3	
		MPB Agency Website		
		Facebook		
		LinkedIn		X
		Instagram		
		X		

Community Engagement Reporter	09/22/25	MS State Personnel Board Website	3	X
		MPB Agency Website		
		Facebook		
		LinkedIn		
		Instagram		
		X		

Master List of Recruitment Sources

No	Source	Contact	E-Mail/Website	Address	Phone
1	Agency Job Posting (MS Public Broadcasting); MPB Website	Human Resources	careers@mpbonline.org	3825 Ridgewood Road Jackson, MS 39211	601-432-6273
2	Agency Social Media: LinkedIn, Facebook, Instagram, X	Taylor Dew	taylor.dew@mpbonline.org	3825 Ridgewood Road Jackson, MS 39211	601-432-6777
3	On Air Announcements	Kevin Farrell	Kevin.farrell@mpbonline.org	3825 Ridgewood Road Jackson, MS 39211	601-432-6119
4	Alabama Broadcasters Association	Sharon Tinsley	www.al-ba.com ; stinsley@al-ba.com	2180 Parkway Lake Drive Hoover, AL 35244	205-982-5001
		Lesa Rice	lrice@al-ba.com		
5	Alcorn State University	Eldrick Young	eyoung@alcorn.edu	1000 ASU Drive, Box 540 Alcorn State, MS 39096	601-877-6324
6	Alliance for Women in Media		http://careers.allwomeninmedia.org/		888-491-8833, Ext. 2270
7	Belhaven University	Claire Langley	www.belhaven.edu/university-life/career ; clangley@belhaven.edu	1500 Peachtree Street, Box 265 Jackson, MS 39202	601-973-5155
8	Broadcast Employment Services		info@tvjobs.com	PO Box 4116 Oceanside, CA 92052	800-374-0119
9	Current Classifieds	Amanda Iannuzzi	publicmediajobs@current.org ; www.jobs.current.org	4400 Massachusetts NW Washington, DC 20016	860-437-5700
10	Hinds Community College	Douglas Berry	Douglas.berry@hindsc.edu	PO Box 1100 Raymond, MS 39154	601-857-3499
11	Hinds Community College - Placement			PO Box 1100 Raymond, MS 39154	601-857-3499
12	Hinds Community College - Electronics Technology	Jacob Wright	jacob.wright@hindsc.edu	PO Box 1100 Raymond, MS 39154	601-857-3421
13	Hinds Community College - Electronics - Rankin Campus			3805 Highway 80 East Pearl, MS 39208	601-936-5552
14	Hinds Community College - Jackson Campus	Sherman Green	Sherman.green@hindsc.edu	3925 Sunset Drive Jackson, MS 39213	601-987-8148
15	Holmes Community College – Engineering Tech.	Allison Deweese	adeweese@holmescc.edu	PO Box 409 Goodman, MS 39079	601-605-3430
16	Jackson Advocate	Alice Tisdale	alicethomastisdale@gmail.com		601-948-4122

17	Jackson State University - Career Counseling	Career Center	jobplace@jsums.edu	1400 Lynch Street Jackson, MS 39217	601-979-2477
18	Jackson State University - Universities Center	Marquita Davis	marquita.s.davis@jsums.edu	3825 Ridgewood Road, Suite 32 Jackson, MS 39211	
19	JournalismJobs.com		info@journalismjobs.com	Oakland, CA	
20	LinkedIn Corp.		http://press.linkedin.com/	2029 Stierlin Court, Mountain View, CA 94043	
21	Millsaps College - Career Center	Ryan Colvin	ryan@millsaps.edu	1701 North State Street, Jackson, MS 39210	601-974-1346
22	Minnesota Public Radio		Newslink@mpr.org	480 Cedar Street Saint Paul, MN 55101	651-290-1500
23	Mississippi Association of Broadcasters	Job Bank	www.msbroadcasters.org ; khooten@msbroadcasters.org	855 S. Pear Orchard Road, Suite 403, Ridgeland, MS 39157	601-957-9121
24	Mississippi College - Career Services Center	Shreve Torver	ssbland@mc.edu	PO Box 4010 Clinton, MS 39058	601-925-7780
25	Mississippi Department of Employment Security	Clint Poole	joborder@mdes.ms.gov ; cpoole@mdes.ms.gov	5959 I-55 N. Frontage Road, Suite C Jackson, MS 39213	601-855-3214
		LaTonya Minor	tminor@mdes.ms.gov		601-833-3511
26	Mississippi Film Commission	Nina Parikh	nparikh@mississippi.org ; www.filmmississippi.org	PO Box 849 Jackson, MS 39205	601-359-3297
27	Mississippi State Personnel Board	Duan Carter	www.mspb.ms.gov ; duan.carter@mspb.ms.gov	210 East Capitol Street, Suite 800 Jackson, MS 39201	601-359-1406
28	Mississippi State University - Career Services Center	Jessica Alonso	www.career.msstate.edu/sign-up-post-a-job ; jalonso@career.msstate.edu	PO Box P MS State, MS 39762	662-325-3344
29	Mississippi University for Women - Career Services	Elise Wilson	www.muw.edu/careers/resources/employer ; jewilson@muw.edu	PO Box 1633 Columbus, MS 39701	662-241-7619
30	Mississippi Valley State University - Career Services Center		careerservices@mvsu.edu ; careerservices@mvsu.edu	14000 Highway 82 West Itta Bena, MS 38941	662-254-3440
31	National Alliance of State Broadcasters Associations		www.careerpage.org		505-881-4444
32	National Association of Black Journalists	Eric Weast	www.nabjcareers.org	8800 Lakewood Drive, #17, Windsor, CA 95492	703-629-0178

33	National Association of Hispanic Journalists		www.nahjcareers.org; info@nahjcareers.org	PO Box 117 Windsor, MA 95492	703-629-0178
34	National Education Telecommunications Association (NETA)		www.netaonline.org	PO Box 50008 Columbia, SC 29250	803-799-5517
35	Production Hub	Job Bank	www.productionhub.com/jobs	1806 Hammerlin Avenue Winter Park, FL 32789	877-629-4122
36	Public Media Business Association		www.pmbaonline.mcjobboard.net/jobs; info@pmbaonline.org	1300 Piccard Drive Suite LL 14 Rockville, MD 20850	240-844-3600
37	Public Media Journalists Association		pmja.org	PO Box 838 Sturgis, SD 57785	605-863-9919
38	Public Relations Association of MS (PRAM) - State of MS		http://pramonline.org/jobs/post-a-job/		
39	Public Relations Association of MS Chapters (PRAM) - Central	Tara Chrisco	tara.chrisco@hornellp.com	1701 N. State Street Jackson, MS 39210	601-974-1033
40	Public Relations Association of MS Chapters (PRAM) - Columbus	Nancy Russell; Shawn Hannah; Brennan Dockery	russelln@wcbi.com; shannah@wcbi.com; brennan@wcbi.com	No address available	662-327-4444
41	Public Relations Association of MS Chapters (PRAM) - Gulf Coast Chapter - Pascagoula	Amanda Parker	aparker@singingriver.com	www.prambeach.com ; No address available	
42	Public Relations Association of MS Chapters (PRAM) - Meridian Chapter	Ashley Neal or Diane Meals	aneal@weemsmh.com	PO Box 2862 Meridian, MS 39302	601-483-4821
43	Public Relations Association of MS Chapters (PRAM) - MS Beach Chapter - Gulfport	Melissa Russo	melissarusso@coastepa.com	No address available	228-363-7257
44	Public Relations Association of MS Chapters (PRAM) - Northeast Chapter - Tupelo	Jennifer Strunk	Jennifer.strunk@mss-traceway.org	No address available	

45	Public Relations Association of MS Chapters (PRAM) - Oxford/Ole Miss	Mary Grace Vasilyev	marygrace@alumni.olemiss.edu	120 Alumni Drive University, MS 38677	662-234-2331
46	Public Relations Association of MS Chapters (PRAM) - Pine Belt Chapter-Hattiesburg	Amber Ross Hartfield	amberross.hartfield@gmail.com	No address available	
47	Public Relations Association of MS Chapters (PRAM) - Starkville/MSU	Leighton Spann	www.starkvillepram.org ; leightos@ext.msstate.edu	No address available	
48	Public Relations Association of MS Chapters (PRAM) - River City Chapter - Vicksburg	Leigh Cook	lcook@warren-yazoo.org	No address available	
49	Radio Television Digital News Association (RTDNA)		www.careers.rtdna.org	529 14 th Street NW Suite 1240 Washington, DC 20045	516-930-0270
50	SimplyHired.com		www.simplyhired.com	370 San Aleso Avenue Suite 200 Sunnyvale, CA 94085	
51	Society of Professional Journalists		www.jobs.sbj.org	PO Box 441748 Indianapolis, IN 46244	317-927-8000
52	The Association of Independents in Radio		www.airmedia.org/jobs	500 7th Avenue 8th Floor New York, NY 10018	
53	<i>The Clarion Ledger</i> – Classifieds			PO Box 40 Jackson, MS 39225	877-850-5343
54	The Society of Broadcast Engineers (SBE)	K. Jones	www.sbe.org/resources/jobs ; kjones@sbe.org	9102 N. Meridian Street Suite 150 Indianapolis, IN 46260	317-846-9000
55	<i>The Times-Picayune</i>		https://jobs.nola.com/	840 St. Charles Avenue New Orleans, LA 70130	504-636-7421
56	Tougaloo College - Office of Career Readiness & Innovative Leadership	Melissa McCoy	careerservices@tougaloo.edu	500 W. County Line Road Tougaloo, MS 39174	601-977-7783
57	University of Mississippi	Jonathan Harrington	www.olemiss.edu/career	303 Martindale Center PO Box 1848 University, MS 38677	662-915-7174

58	University of Southern Mississippi - Career Services	Mackenzie Gray	www.usm.edu/career-services/employers-partners.php; mackenzie.gray@usm.edu	118 College Drive Box 5014 Hattiesburg, MS 39406	601-266-4153
59	Urban League of Greater Jackson, Inc.	Willie M. Cole	None – mail job announcements to address listed	2310 Hwy 80 West Building 1, Suite E Jackson, MS 39204	
60	Private Individual dba Transformation in Education	Private Individual	To the emails provided (This individual requested on 01/24/24 that all position advertisements in recruitment for MPB be forwarded to her.)	No address given	601-436-6644

February 1, 2025 – January 31, 2026

A. Distribution of Job Vacancies

For 2025 we received responses from the supplemental questions and Voluntary Self-Identification Form indicating the top three (3) sources, in order from largest to smallest; (1) the Mississippi State Personnel Board website www.mspb.ms.gov (Utilizing MSPB's NeoGov recruitment system), (2) the MPB Agency Website www.mpbonline.org, (3) LinkedIn.

B. Internship Program

For the current reporting period, MAET was able to re-initiate its intern program. The program offers academic credit for college/university students. Internships are available, generally, in the following departments: Radio, TV, Technical Services, News, Communications, and Administration. For the summer semester, MAET had a total of six (6) interns. For the fall semester, MAET had a total of one (1) intern. Of all interns, a total of seven (7) interns completed the program.

C. Job Fairs

The FCC requires that employers participate in four (4) recruitment initiatives every two (2) years. Mississippi Public Broadcasting attended three (3) Career Fairs between February 1, 2025 and January 31, 2026, and is currently scheduled to attend two (2) Career Fairs between February 1, 2026 and January 31, 2027. They are listed below:

- 1) Governor's Job Fair Network of Mississippi – 09/25/25
Attended by:
 - a. Human Resources Generalist
 - b. Education Program Development Specialist III for STEAM
- 2) University of Southern Mississippi's 2025 Fall Job Fair – 10/07/25
Attended by:
 - a. Human Resources Generalist II
- 3) City of Jackson Career Fair 2025 – 11/10/25
Attended by:
 - a. Human Resources Generalist II
- 4) Millsaps College Spring Career and Internship Fair – 02/19/26
To be Attended by:
 - a. Human Resources Generalist II

5) Hinds Community College Spring Career Fair – 02/24/26

To be Attended by:

a. Human Resources Generalist II

D. Training Programs

1) Provision of training for management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination:

In October 2025, Mississippi Public Broadcasting employees were required to complete the Mississippi State Personnel Board's Active Shooter Situations Webcast, Workplace Discriminatory Harassment Awareness and Prevention Webcast, and Ethics in State Government Webcast.

2) Training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions:

Radio, News, Communications, & Television Departments Staff

Training	Date	Location
MAB Leadership Academy (Radio)	04/28/25 - 05/01/25	Biloxi, MS
Myers "Let's Talk About Logs" (Radio)	May-25	Jackson, MS
International Association of Audio Information Services Conference (Radio)	June-25	Lawrence, KS
Myer's "Ready to Get More Out of the Advanced Sales Module?" (Radio)	June-25	Jackson, MS
NPR Fall 2024 Broadcast and Digital Audience Trends	June-25	Jackson, MS
NPR Station Connect Replacement webinar (Radio)	August-25	Jackson, MS
Podcast Movement Conference (Radio)	August-25	Grapevine, TX
Myers "To Flight or Not to Flight" Webinar (Radio)	September-25	Jackson, MS
Fall AI Webinar: Experimentation and Implementation (Radio)	November-26	Jackson, MS
Non-Visual Desktop Access (NVDA) Screen Reader Class (Radio)	October-25	Jackson, MS
NPR Training: Writing for the Ear (News)	At Will	Jackson, MS
NPR Training: Understanding Voice and Speech (News)	At Will	Jackson, MS
NPR Training: Vocal Warmups and Tracking Techniques (News)	At Will	Jackson, MS
NPR Training: Fundamentals of Storytelling (News)	At Will	Jackson, MS
NPR Training: Writing Attention Grabbing Headlines (News)	At Will	Jackson, MS
NPR Training: Writing for Your Authentic Voice (News)	At Will	Jackson, MS
Adobe Audition Training	At Will	Jackson, MS

Finance Department Staff

Training	Date	Location
CPB-What is NFFS?	February-25	Jackson, MS
MAGPPA 1st Quarterly Meeting	February-25	Wesson, MS
MSPB Policy Updates	February-25	Jackson, MS
DFA Office of Personal Contract Review Training	March-25	Jackson, MS
MSPB Legal Updates	April-25	Jackson, MS
MAGPPA 2nd Quarterly Meeting	May-25	Cleveland, MS
PMBA 2025 Annual Conference	May-25	Tucson, AZ
MSPB Appropriations Updates	June-25	Jackson, MS
MAGPPA 3rd Quarterly Meeting	August-25	Raymond, MS
SPAHRs Payroll Training	September-25	Jackson, MS
MAGPPA Annual Conference	October-25	Biloxi, MS
MSPB Annual HR Summit	November-25	Ridgeland, MS
MAGPPA 4th Quarterly Meeting	November-25	Jackson, MS
SPAHRs Navigation & Overview	August-25	Jackson, MS
MAPA Annual Conference	October-25	Tunica, MS
MSPB Workplace Discriminatory Harassment Awareness & Prevention	October-25	Jackson, MS
MSPB Active Shooter Situations: What Should You Do?	October-25	Jackson MS
MSPB Ethics in State Government Training	October-25	Jackson, MS
DFA MAGIC Accounts Payable Training	November-25	Jackson, MS
MAPA Quarterly Meeting	December-25	Jackson, MS